

International State-Owned Enterprise (SOE) Reform Specialist

Scope of Work: The international SOE reform specialist will conduct diagnostic study of 5 selected SOEs for potential privatization, restructuring and/or divestment reforms in Uzbekistan.

Detailed Tasks and/or Expected Output: Major responsibilities include, although are not limited to the following activities:

- (i) Conduct diagnostic study of 5 selected SOEs for potential privatization, restructuring and/or divestment reforms, and conduct an analysis on costing of these reforms in consultation and coordination with MOF, State Asset Management Agency (SAMA), other relevant government agencies and development partners;
- (ii) Ensure that analysis on costing of reforms also cover the social aspects of potential privatization, restructuring and divestment options considered for each selected SOE;
- (iii) Taking into account Uzbekistan's context, government's priorities, and international best practices, identify specific actions and develop a time-bound detailed roadmap for implementation of reforms for each selected SOE based on the the diagnostic study and cost analysis;
- (iv) Conduct at least 3 workshops for the staff of SAMA, MOF and relevant government agencies, and SOE management to discuss the results, findings and recommendations prepared under the TA; and
- (v) Ensure effective and timely completion of TOR and provide support to other relevant activities as requested by ADB project team and implementing agencies.

Deliverables: Consultant activity reports including

1. Inception report with proposed approach;
2. Draft and final diagnostic study and costing analysis of 5 selected SOEs;
3. A time-bound roadmap for implementation of reforms for privatization, restructuring and/or divestment, identified for each SOE;
4. Training workshops

Minimum Qualification Requirements: The SOE reform specialist will have (i) at least 10 years of working experience in the SOE reforms, and sufficient knowledge of the international experience in privatization, restructuring and divestment of SOEs, particularly in post-Soviet economies and Eastern Europe; (ii) relevant educational background (advanced degrees in economics, finance, business administration, law, public administration, accounting etc.), and (iii) a deep understanding of issues and proven strong background pertaining to the area of expertise. The specialist will have strong analytical and leadership expertise in identifying strategic policy options and recommending reforms. The specialist must also demonstrate strong writing skills in English, as evidenced by publications of relevant reports and/or articles; have a strong client focus, and have excellent communication, team coordination and applied training skills.